

**SD ID ENGLAND HOCKEY ANNUAL REPORT
BRING MORE YOUNG PEOPLE INTO THE SPORT, DEVELOP OUR THRIVING CLUB
INFRASTRUCTURE & ACHIEVE INTERNATIONAL SUCCESS**



CHESHIRE HOCKEY DEVELOPMENT GROUP-

INFORMATION FOR KEY PERFORMANCE INDICATORS	POSITION AT APRIL 05	TARGET BY APRIL 2006	ACTUAL APRIL 2006	TARGET BY APRIL 2007	ACTUAL APRIL 2007	TARGET BY APRIL 2008	ACTUAL APRIL 2008	TARGET BY APRIL 2009	ACTUAL APRIL 2009
SENIOR HOCKEY CLUB MEMBERS <small>(RDM TO ADVISE AS DEFINED BY ENGLAND HOCKEY AFFILIATION)</small>									
JUNIOR HOCKEY CLUB MEMBERS <small>(AS DEFINED BY CSP AUDITING)</small>									
NUMBER OF ACCREDITED CLUBS <small>(ENGLAND HOCKEY CLUBS 1ST ACCREDITED)</small>									
NUMBER OF SCHOOLS AFFILIATED TO ENGLAND HOCKEY <small>(RDM TO ADVISE AS DEFINED BY ENGLAND HOCKEY AFFILIATION)</small>									
NUMBER OF SCHOOL CLUB LINKS <small>(AS DEFINED BY ENGLAND HOCKEY SD 9)</small>									
NUMBER OF ACTIVE QUALIFIED COACHES <small>(ALL ACTIVE COACHES IN CLUBS, SCHOOLS, COUNTY ETC, AS DEFINED BY CSP AUDITING)</small>									
NUMBER OF ACTIVE VOLUNTEERS <small>(INCLUDE ALL VOLUNTEERS AT CLUBS, COUNTY, CSP ETC)</small>									
FUNDING		GRANT	AMT. SPENT	GRANT	AMT. SPENT	GRANT	AMT. SPENT	GRANT	AMT. SPENT

NO.	OUTCOME REQUIRED	INTENDED WORK IN YEAR 2005 TO 2006	ACTUAL WORK COMPLETED	TOTAL SPEND
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1.	<p>More schools offer opportunities to be introduced to hockey</p>	<p>Establish links with SSP – William Beaumont, Lymm High (Warrington), Blacon (Chester), Stanney (Ellesmere Port and Neston), Ruskin (Crew and Nantwich), Sandbach Girls HS (Congleton), Tytherington (Macclesfield) and Harford High (Vale Royal).</p> <p>Find out current hockey activity (audit) through SSP and LA's in schools.</p> <p>Attend Cheshire Schools and Youth and Cheshire Schoolgirls Association Hockey mtg. Identify current activity and establish gaps</p> <p>Establish contact with relevant person in LEA (s) – Warrington LEA (Jan Parker) and Cheshire LEA (Shelagh Jones) and Sport Cheshire (Coach Education Officer) to ensure an appropriate programme is in place.</p> <p>If no programme is in place, liaise with LEA's, SDO's and other EHDO's to plan CfT course programme as key focus in year 1.</p> <p>Advertise courses using contact databases</p> <p>Send E.H. publicity material to all schools, LEAs and clubs and relevant associations (e.g Cheshire Schoolgirls and Cheshire schools and Youth boys Associations)</p> <p>Input into Sport Cheshire and Cheshire HA newsletter and others as relevant</p> <p>Circulate regional newsletter</p> <p>Promote advantages of schools affiliation, to increase awareness</p>	<p>Met with 3 willing PDM's to establish links as well as one Muga (Multi use games facility) Development Officer.</p> <p>3 links established-Llymm High School and Lymm HC / Sandbach High School and South Cheshire HC / William Beaumont High School and Warrington Ladies. Also, Leftwich High School through Stacy Mannion is contacting Winnington Park HC.</p> <p>Several other informal links established. Initial contact made with- Blacon High School, Cheshire Oaks High School, Ruskin High School and Tytherington High School through email and telephone conversations.</p> <p>SSP audit results from 2004 being used as a resource for contact and with a view to updating the information and gathering a better picture of gaps - needs analysis.</p> <p>Paul Kendall (Sport Cheshire) attended November HDG meeting and the generic course brochures were handed out, information on subsidies for this were given.</p> <p>CfT- contact made with Cheshire CC, although at the time no demand from cluster schools (focus on gymnastics and health related fitness). Initial contact Warrington Borough Council.</p> <p>CfT courses were discussed with HDG in March meeting with regards to planning for the next academic year.</p> <p>All publicity material is sent onto the relevant groups when it's received.</p> <p>Cheshire HA – all information is publicised through website as there is no newsletter so encourage website to be used.</p> <p>Sport Cheshire - England Hockey website linked, England Hockey North Newsletter circulated - Schools affiliation is planned for sending out summer/September 06.</p>	
2.	<p>More young people are involved in hockey as leaders, officials and volunteers</p>	<p>In consultation with the HDG organise 1 x Leadership course for 20 to be held at a central venue with STP and theory room. Offer</p>	<p>Leadership course - Links between Chester and Neston HCs - final details to be confirmed. Looking at a joint hosting of the course to guarantee number of candidates.</p>	

		<p>funding for 24 places @ £20</p> <p>NW YUAG established. Attend meetings with reps from Cheshire HUA (Mike Hollinshead/Karen Smith) and NW HUA (Chris Todd)</p> <p>Support the implementation of the programme at Cheshire level</p> <p>In consultation with YUAG organise Y.U. courses x 1.</p> <p>In consultation with YUAG organise FUA. courses x 1. Offer funding for 16 places @ £15</p>	<p>Umpires - Link's established and regular contact.</p> <p>Young umpire programme demonstrated to HDG through Umpire DVD. The DVD will be used in the summer as an awareness tool and to generate interest for September 2006.</p> <p>Planning to run YU course - Autumn 2006.</p> <p>Links established to Youth Games - young umpires, Young leaders assisting at county assessment and development centres, as well as after school clubs in South Cheshire region.</p>	
3.	<p>More clubs offer safe, effective and child friendly opportunities for people to play and more people are playing regularly in those clubs</p>	<p>Organise 1 Clubs 1st promotion evening for the clubs in 3.2 who would like to establish a junior section</p> <p>All clubs with established junior sections to have registered for Clubs 1st. Give 50% subsidy to cost of pack</p> <p>The following clubs have registered for Clubs 1st and are working towards the accreditation: Deeside HC, Macclefield HC, Triton HC, Chester HC and Wilmslow 1 club to achieve Clubs 1st</p> <p>Ensure remaining clubs have progressed over the period</p> <p>Find out at what stage the following senior clubs are at with developing a junior section: Womens: Acton Ladies, Bollington Ladies Chester & District Ladies, Daten Ladies Marple Ladies Mens and Womens: Alderley Edge HC, Crewe Vagrants HC. Chester College (probably not applicable), Knutsford HC, South Cheshire HC, Warrington HC Winnington Park HC. Neston HC</p>	<p>Clubs 1st workshop ran - November.</p> <p>HDO Trained as a NOT- (Nominated officer)</p> <p>Liaised with the clubs on Clubs 1st with regards to progress, Gradually attending committee meetings to promote both Clubs 1st and the EHA/ Cheshire hockey brand.</p> <p>Engaging new clubs such as Lymm Hockey Club and providing resources and support.</p> <p>Promotion of templates from Head Office.</p> <p>Links - Sport Cheshire's generic courses- Paul Kendall (Sport Cheshire Coach Development Officer).</p> <p>Actively promoting programme with clubs. Links with clubs regarding funding- Pack put together highlighting the grants and funding sources available. Handed out and emailed to clubs.</p>	

		<p>Link with Sport Cheshire Club Coach Development Officer to access generic coach education programme. Access 8 places on a Running Sport A Club for All workshop, 8 places on an EH recognised Coaching / Club Equity workshop, and 16 places on an approved child protection and good practice workshop, 8 places on first aid</p> <p>Provide information to clubs on funding opportunities and support applications for funding, national and local</p> <p>Attend Clubs 1st Nominated Officer training course</p>		
4.	Clubs have a formal link with a School Sports Partnership and colleges and universities (where appropriate)	<p>Map existing SSPs with appropriate clubs and link. 2 formal links to be set up.</p> <p>Establish senior club links with Colleges and Universities with guidance from HDG</p>	<p>HDO aware of SSPs and locations. Record new phase funding September 2006.</p> <p>Established links – Lymm & Lymm HC / Sandbach & South Cheshire HC</p> <p>MMU Cheshire with Crewe Vagrants and Triton. Sandbach High School and Sixth Form College linked to South Cheshire HC. Sir John Deane’s College linked to Winnington Park HC. Padgate College- Warrington HC.</p>	
5.	A structured inter club competitive programme is available for young people across the whole player pathway	No action to be taken	No action taken	
6.	More high quality and active coaches and officials who are accredited and (from 2007) licensed	<p>Organise in liaison with Peter Langley 1 Level 1 Coach Award course for 16+ candidates at a Central Venue (Offer 16 subsidised places @ £60 to be used on Cheshire LI or neighbouring CSP LI courses)</p> <p>All candidates who are given subsidised places must give back to hockey in Cheshire through club or county work.</p> <p>Promote Level 2 and Level 3 coaching courses</p> <p>Ensure each club working towards club accreditation has access to a L2 place. Ensure assessment and development head coaches are</p>	<p>Level 1 course planned and advertised for June 10th, 11th and 24th 2006 at Sandbach High School and Sixth Form College Sports College. Subsidies being offered to candidates that meet the requirements.</p> <p>Promotion of level 2 at Altrincham through work with Cheshire HA Coaching Officer- Peter Langley.</p> <p>A database of active level 1’s, 2’s and 3’s in liaison with Peter Langley</p> <p>Workshops advertised through consulting with North Office.</p> <p>Umpires - Initial links made, courses promoted when</p>	

		<p>L2 (Offer 5 subsidised places @ £175)</p> <p>Identify potential Level 3 candidates</p> <p>Set up database of active Level 1 coaches, Level 2 coaches and Level 3 coaches in liaison with the North Regional Office</p> <p>Organise 1 EH workshop to be run locally. (subsidise places on North Coaching Conference 2005)</p> <p>Liaise with NW and Cheshire HUA to ensure 2 Level 1 umpiring courses are organised. Offer 10 subsidised places @ £15</p> <p>Promote courses well in advance</p> <p>Identify assessment opportunities</p> <p>In service training – new rules evening – support with admin and organising</p>	<p>information is provided. Information on the subsidies available is made available to the candidates.</p>	
7.	<p>Access for all to hockey club activity within a 30 minute travel time</p>	<p>Identify if there is a need for satellite centres, through mapping audit</p> <p>Produce an activity map on where to play hockey for both adult and junior players.</p> <p>Provide reactive guidance to clubs on recruitment and retention of adult players</p>	<p>Activity map of the Junior Clubs is currently in progress and due to be released at the Youth Games in June 2006.</p>	

8.	<p>There is a seamless, fair and equitable pathway for people aspiring to play county level hockey. (Based on Long Term Athlete Development model, LTAD 2005)</p>	<p>Cheshire Boys In partnership with Cheshire Schools and Youth HA we will arrange assessment opportunities x 2 in 2 locations in March and player development centres x 4 based at the 2 locations that will be focused towards the needs of the individual. We will then bring the 2 development centre players together for final county assessment in September</p> <p>Cheshire Girls In partnership with Cheshire Schools and Youth HA we will arrange assessment opportunities x 2 in 2 locations in March and player development centres x 4 based at the 2 locations that will be focused towards the needs of the individual. We will then bring the 2 development centre players together for final county assessment in September</p> <p>N.B. Boundaries for boys overlap with Greater Sport and with Greater Sport and Merseyside Sport for the girls. No action re the boys or girls to be taken by Gtr Sport. Cheshire HDO to cover activity in Gtr Sport. Merseyside Sport to run an assessment and development centre. Cheshire HDO and schoolgirls to ensure access to final county assessment, unless Wirral Schools and Youth route is pursued.</p>	<p>Cheshire Boys: Planning for future assessment centres after pilot season with the girls.</p> <p>Meetings attended and looked at areas to develop. These are-</p> <ul style="list-style-type: none"> • Affiliation from Schools- currently between 7-9 Schools • Level 1 umpire and Coach awards for players to help retain them as well as offer support at younger ages groups, also used for team cohesion • Awareness of pitches for use, try to spread the travelling time around <p>Cheshire Girls: Initial work undertaken with Cheshire County Girls re Under 13 assessment and development - 2 Assessment Centres currently running. All Schools and Clubs invited to send young players. Resources purchased.</p> <p>Links established with Greater Manchester and Merseyside HDOs to ensure a clear pathway is available for every girl or boy wishing to play hockey.</p>	
9.	<p>There are appropriate facilities in place to deliver hockey activity</p>	<p>A full list of existing and potential facilities for hockey are provided annually on the standard template provided.</p> <p>We will provide the EH Guide to Facilities to all agencies looking for support / advice.</p> <p>We will inform EH regional office of any planned facility developments</p>	<p>Liaising with North Office regarding facilities.</p> <p>HDG supporting plans for Clubs – eg. Neston provided with a letter of support regarding gaining funding for a new pitch.</p>	
10.	<p>More volunteers are attracted, developed and retained within the sport</p>	<p>We will make contact with local volunteer agencies and make links to the hockey community ensuring potential volunteers are aware of opportunities in Hockey. Contact</p>	<p>Volunteers attracted through advertising and links with clubs to assist with county sessions.</p> <p>HDO attended a South Cheshire conference to promote</p>	

		<p>Sport Cheshire Volunteer and Education/Skills Officer to identify other opportunities e.g. Step into Sport Conference</p> <p>Include targeting parents at every level of the sport</p>	<p>and alert youth players of the benefits of volunteering. Gaining information on the schemes.</p> <p>Sports Cheshire- links with Sport Cheshire Volunteer Manager. Initial link made at Step into Sport conference.</p> <p>Conversations with parents regarding volunteering - informal conversation at assessment centres and meetings after club games.</p> <p>Young leaders offering support at Assessment and Development centres.</p>	
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IMPROVE COMMUNICATIONS AND PROFILE FOR THE SPORT, DEVELOP A BROADER INCOME BASE AND HAVE EFFECTIVE AND EFFICIENT GOVERNANCE AND OPERATIONS THROUGHOUT

NO.	OUTCOME REQUIRED	INTENDED WORK IN YEAR 2005 TO 2006	ACTUAL WORK COMPLETED	TOTAL SPEND
11.	There is an effective communications network between all those involved in the sport at county, club and school level	<p>Establish a communications database and a process for updating</p> <p>We will forward on all communications from England Hockey to schools and clubs as required. (E.g. newsletters / coaching course programme)</p> <p>We will pass on positive and negative comments and feedback directly to the RDM</p>	<p>A web page created on the CHA web site, Mobile telephone set up. Cheshirehdo@hotmail.com email set up for direct communication.</p> <p>HDO presence at county games and events such as the Youth Games, North Umpire Challenge.</p> <p>Email database, club database established through audit.</p> <p>Compiling of various school, NGB's and Sport Cheshire contacts and persons.</p> <p>Regular meetings with RDM to discuss workload and planned actions.</p> <p>Cheshire HA has a standing agenda item to receive an</p>	

			update on the HDG and progress. Information on HDG, HDO and development strategies in County Handbook.	
12.	Increased recognition of the brand of England Hockey	We will promote the use of the England Hockey website to all sectors of the local hockey community and all partners by adding the web address to all our publicity material and using it as a reference point at the bottom of all outgoing e-mails We will promote all England Hockey services and resources on an ongoing basis.	All England Hockey information and resources is promoted when its received by the HDO and HDG to the wider Cheshire Hockey family. The HDO acts as a link to North Office as well as Milton Keynes - Head Office.	
13.	Effective financial management is in place to generate income to reduce reliance on funding through England Hockey and Sport England	Working with all partners ensure other sources of external funding are found and that all activity is contributing to income Target to bring in £5,000 to hockey programme from Begin planning towards sustainability of delivering hockey programme post 2009.	HDG working on establishing sources of external funding and seeking future income. They are Identifying specific grants to access- for example Awards for All grants and bolting them onto projects – eg Under 13 Assessment Centres. Identifying funding support in kind – eg free pitches from sports college for course and provision of equipment. HDG are aware of the need for sustaining the development plan.	
14.	Hockey development locally is driven by an effective, area based hockey development group that is an integral part of the County HA	6 Hockey Development Group meetings are planned for this year. Look at the establishment of LA based sub groups if required In consultation with the HDG, submit a four year development plan and annual action plan meeting England Hockey deadlines. Annual report will be submitted by deadline. Ensure membership of the HDG is in line with EH recommendations to ensure all partners are involved in decision processes and dissemination of information to represented bodies	Bi- monthly meetings are held and attended HDO who has a large input and feeds information back, including from North England Hockey. Regular meeting between Chair of the HDG and Hockey Association and the HDO, A list of attendees is kept. Agenda and minutes are distributed to all the members regardless of past attendance or intended attendance to ensure all members of the group have access to the information. All Clubs receive agenda and minutes and are regularly invited to send a representative. Regular report to County HA from the Chair at all HA meetings.	
15.	There is in place a quality workforce of staff to assist hockey development locally that includes a sustainable county/area based Hockey Development Officer and hockey trained Community Sports	EHDO recruitment will start once Sport Cheshire decision has been made about their focus sports HDO to be employed for 21 hours	HDO – 21 hours - appointed. HDO has attended training where possible. Information sought on recruitment of a Community	

	Coaches deployed appropriately	<p>Attend England Hockey national training and quarterly regional training / meetings plus other CPD training opportunities available</p> <p>Communicate to all relevant partners that the EHDO is part of the England Hockey team.</p> <p>Submit bid for Community Sports Coaches by Dec 2005 or next deadline</p> <p>Provide information to Community Sports Coach re dates for in-service hockey and generic training if in place</p>	<p>Sports Coach and 'marker' put down for this as a development.</p> <p>Meanwhile, support given to the successful application for a community sports coach in South Cheshire at Sandbach High School and Sixth Form Sports College – Congleton Borough are 1st in south Cheshire to get funding for one.</p>	
16.	The County HA is fit for the purpose of driving hockey development and local hockey delivery is in line with England Hockey policy and guidance with specific reference to Child Welfare, Equity, Ethics and Health and Safety	<p>Set up meeting to introduce accreditation scheme to County HA. Further meetings as required.</p> <p>Senior and junior County HA formally adopts through County HA meeting EH equity and child protection etc. policies.</p> <p>Write implementation plan with County HA to ensure all policies are adopted and adhered to</p>	Cheshire HA is contributing to the development of the accreditation scheme and has expressed wish to be part of the pilot.	